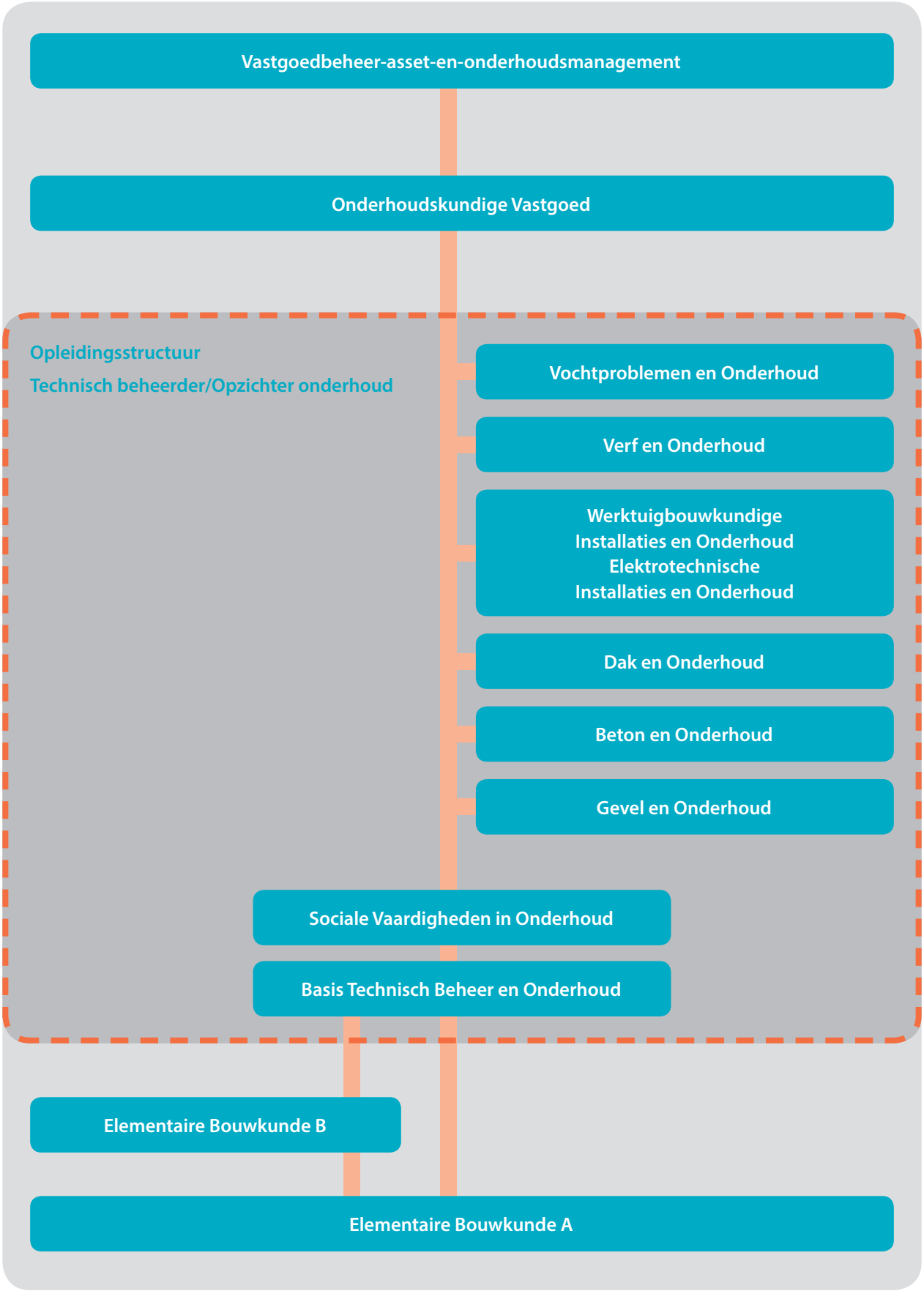OPLEIDINGSSCHEMA BEHEER EN ONDERHOUD